

Environmental Policy

POL MMT HR 0005

Last Reviewed Gavin Maher

Next Review 4 October 2025

Modern Motor Trimmers is a privately owned and operated Australian Company, which provides quality seats and associated products in a timely manner to our customers, while working with them to ensure they have a comfortable and efficient in-cab experience, and get home in the same good condition that they left their family in.

Modern Motor Trimmers is committed to minimising, where reasonably practicable, our impact on the natural environment and social surroundings for the benefit of current and future generations by continually improving our environmental performance.

In order to achieve this commitment, Modern Motor Trimmers will:

- Identify and assess relevant environmental aspects in relation to our business
- Set environmental objectives and programmes at appropriate levels of the organisation
- Respect and protect our community, heritage, cultural sites and artefacts; protect flora, fauna, the natural surroundings; preserve biodiversity and prevent non-approved pollution from Modern Motor Trimmers activities
- Monitor potential environmental impacts of significance from our activities to measure the effectiveness of the controls implemented
- Investigate environmental incidents and nonconformities within our operations and implement actions and programs for future prevention
- Communicate openly and transparently with the community and stakeholders on environmental matters
- Practice responsible waste disposal and management including the promotion of efficient use, reuse and recycling of resources and the minimisation of waste
- Promote a culture of environmental awareness to achieve Modern Motor Trimmers environmental aspirations

All persons who work for Modern Motor Trimmers have a responsibility for implementing this Policy.

Garry Spouge

MANAGING DIRECTOR